

# 2015 TEAM AWARDS & CRITERIA

The following guidance applies to all team awards:

1. Teams nominated may be employed at any level in their organization.
2. Teams must consist of two or more individuals.
3. Team members are not eligible to be nominated as individuals in other categories.
4. Federal employees can be full-time, part-time, temporary, permanent, or term appointments. Retirees who served in FY2014 are eligible.
5. Teams must consist of at least two-thirds federal employees; the remaining third of the team could consist of contract employees.

**Final Nomination Submissions are due by 5:00 p.m. on Monday, February 16, 2015.**

## 1) Exceptional Public Service Team

Attributes demonstrated may include but are not limited to:

1. Exceptional dedication to public service
2. Enhancement of public service image
3. Promotes a special act or service in the public interest other than giving priority to own organization
4. Sets standard for interdisciplinary teamwork
5. Provides products and services to the public

Category 1: Exceptional Public Service Team Online Nomination Form Link

<https://chicagofeb.wufoo.com/forms/feoy-2015-cat-1-exceptional-public-service-team/>

### 2014 Winner

O'Hare Airport Expansion Team, Federal Aviation Administration

- Included technical staff and operating disciplines within the FAA, plus many support organizations
- Accomplishments set new standards as to how to work together to perform and execute a large and complex project

## 2) Superb Safety Team

Teams' primary focus must be safety. In addition to ensuring conformance with OSHA, FEOSH, and agency-specific guidelines, superb planning, design, and execution may include but are not limited to the following types of accomplishments:

1. Comprehensive control of the safety envelope for facilities
2. Flexibility; a willingness to trial new approaches in a non-penalty (test) environment in the interest of improving performance
3. Meticulous tracking and resolution of safety accidents, events, and occurrences
4. Leveraging lessons learned so problems do not repeat
5. Serve as proactive safety advisors for colleagues; alerting people to unsafe practices so that accidents may be prevented

Category 2: Superb Safety Team Online Nomination Form Link

<https://chicagofeb.wufoo.com/forms/feoy-2015-cat-2-superb-safety-team/>

### 2014 Winner

Safety and Office of Information Technology Team, Edward Hines, Jr. VA Hospital

- Developed the Workplace Accident Prevention Report (WAPR)
- Used creativity and innovation to improve work processes
- Reduced Lost Time Workman Compensation Claims

### 3) Outstanding Law Enforcement Team

Teams' primary focus must be law enforcement. In addition to exceeding performance metrics/goals, specific attributes demonstrated may include but are not limited to:

1. A calm, even-handed approach to handling crises; de-escalating tensions
2. Objectivity and a respectful approach in handling difficult situations
3. Excellent application of emergency management skills
4. Effective communication skills evident in working with employees and citizens
5. Practicing “seek first to understand, then to be understood”
6. Exceptional contingency planning and proactive mitigation of issues that would otherwise have a detrimental impact on employees and/or citizens

Category 3: Outstanding Law Enforcement Team Online Nomination Form Link

<https://chicagofeb.wufoo.com/forms/feoy-2015-cat-3-outstanding-law-enforcement-team/>

#### 2014 Winner

Moreno-Medrano Investigative Team, Federal Bureau of Investigation

- Worked for more than three years and employed advance investigative techniques
- Collected evidence that resulted in indictment and conviction of eight individuals on numerous counts of fraud, extortion, and bribery